

2013 ANNUAL CONFERENCE

NEW IDEAS WITH AN OLD FAMILIAR TWIST

April 12-14, 2013
Scottsdale, AZ



Specialized Training/ Preconference Sessions

FRIDAY, APRIL 12, 2013

8:30 – 11:45 am

Ethical Obligations in Maintaining a Professional Will

Cynthia Grimley MS, CRC, CCM, ABVE/D & John Berg M.Ed., CDMS, CRC, ABVE/D

Most have Family Trusts and or Wills to take care of our personal obligations but what about having a Professional Will that will permit the transfer of care or expert services of your clients? The ethical codes obligate us to have a “plan” in place should we be unable to continue to provide services. This will be an interactive session for the attendees. Attendees will develop a “rough draft” of their own Professional Will as a start to be taken to their legal counsel for finalization.

Available CEU's: 4.5 ABVE, 3.0 All Other Bodies (Applied for Ethics CEU's)

8:30 – 11:45 am

Managing Your Professional Security & Client Confidentiality

Toby Kohlenberg, CISSP, GCIH, GCIA, GPEN

This course will provide an overview of critical internet security practices that are recommended for all professionals working in a connected world. Topics covered will include; avoiding malware, protecting your data, recovering after a malware attack, new trends in technology and others. The majority of the time will be allocated to targeted discussions based on audience interest and need for further information. The speaker is not a lawyer; therefore, no legal advice will be given.

Available CEU's: 4.5 ABVE, 3.0 All Other Bodies (Applied for Ethics CEU's)

Visit Scottsdale!!

Scottsdale has many attractions to offer you while you are visiting:

- Nearly 200-Golf Courses
- 7 Stand Out Museums
- Shopping
- Spas
- Desert Hiking

The Scottsdale Culinary Festival & Cyclefest will be happening while we are in Scottsdale as well! Visit www.experiencescottsdale.com for more information.

Additional Highlights

FRIDAY, APRIL 12, 2013



7:30 – 9:00 pm

Manny Oliveira – Comedian

Manny has been performing professionally for over thirty years. He started his career as an actor in Boston and eventually moved into the world of standup comedy where he has received critical acclaim. He has appeared on HBO, Showtime's "Comedy Club Network," A&E's "Comedy on the Road", Comedy Central's "Standup Spotlight" and can be seen on Laffapalooza 2006 on Comedy Central. He is a mainstay in comedy clubs and corporate events as a highly regarded nationally touring headliner.

5:15 – 5:45 pm

Open Forum for Membership Discussion of the 3rd ABVE Credential

Please join us for an open discussion on whether ABVE should pursue a 3rd ABVE Credential or not. We know this was a hot-button issue at last year's annual luncheon and want to make sure we have an ample amount of time for discussion — help set the path for ABVE's future and join in on the discussion. *No CEU's.*

6:30 – 9:00 pm

President's Welcome Reception

Come join us for an Oasis Party where you'll share food, drinks, laughter and good company! *Enjoy the comedy show by Manny Oliveira as noted above.*

SATURDAY, APRIL 13, 2013

12:00 – 1:15 pm

Annual Business Meeting & Luncheon

Meet the newest members of the Board of Directors, recognize awarded colleagues and engage in the member activities of ABVE.

Continuing Education

ABVE is approved by the American Psychological Association (APA) to provide Continuing Education (CE) units for psychologists. ABVE maintains responsibility for this program and its content. (Please note that this will be the last year ABVE will be providing APA CEUs.) ABVE is recognized by the NBCC to offer continuing education for National Certified Counselors. We adhere to NBCC continuing education guidelines. ABVE has applied to CRCC, CDMSC, CCMC, CVE, CLCP, RRP, RCSS, RVP, NBCC, and APA.

FRIDAY, APRIL 12, 2013

12:30 – 1:00 pm

Conference Opening and Presentation of Awards

Cynthia Grimley, ABVE President & Conference Chair



1:00 – 2:30 pm

OIG Oversight of SSA's Disability Programs

Walter E. Bayer Jr., MA, CPA

This session will provide an overview of the Office of Audit's Fiscal Year 2012 Annual Work Plan and address those areas that are most vulnerable to fraud, waste, and abuse. For the Fiscal Year of 2012, the Office of the Inspector General has identified the following management challenges. Strengthen Strategic and Tactical Planning; Improve Customer Services; Improve the Timeliness and Quality of the Disability Process; Improve

Transparency and Accountability; Invest in Information Technology Infrastructure to Support Current and Future Workloads; Reduce Improper Payment and Increase Overpayment Recoveries; Reduce the Hearings Backlog and Prevent its Recurrence; Strengthen the Integrity and Protection of the Social Security Number.

Available CEU's: 2.25 ABVE, 1.5 All Other Bodies

2:45 – 5:15 pm

Challenges Facing SSA from an OIG Perspective

Walter E. Bayer Jr., MA, CPA; Judith A. Harper MRC, CRC, NCC, ABVE/D, & John M. Pennington, J.D. – Moderated by Claude Peacock, MS, ABVE/D

This follows the previous session by Mr. Bayer, Director of Office of Inspector General, including views from a Vocational Expert and a Claimants Attorney. Discussion will contain an overview of the Office of Audit's Fiscal Year 2012 Annual Work Plan and address those areas that are most vulnerable to fraud, waste, and abuse. This will be an interactive session with the panel discussing questions from the audience.

Available CEU's: 3.75 ABVE, 2.5 All Other Bodies

CEUs Available:

Certified members may earn up to 22.125 ABVE CEUs and 14.75 CEUs for other certifying bodies at this conference. An additional 4.5 ABVE CEUs and 3.0 CEUs for other certifying bodies may be obtained by attending one pre-conference session. Continuing Education Units for ABVE are calculated based on a factor of 1.5 times the clock hours attended. CEUs for all other certifying bodies are calculated hour for hour for each clock hour attended. These units may be applied to the 2013-2015 ABVE certification cycle requirement of 42 CEUs.

SATURDAY, APRIL 13, 2013



8:00 – 10:00 am

Using Your Own Resources to Work With the Stress in Your Life

Lisa Holland Ph.D., LMFT

You are the instrument. You educate yourself, you train and retrain, communicate ideas with your colleagues, participate in your community and endure hours of grueling testimony in order to deliver trusted service to the people you serve. But, you are also a person underneath the duties of your position. So how do you manage it all? This class will go beyond the general “external” thinking about stress management and instead, look at the internal resources you already have that can have an effect on your emotional states. We will build your base of self-awareness by looking at the emotional and physiological connection between your brain and heart. We will explore how certain patterns of thinking can affect your ability to cope under pressure, and you will receive strategies for immediate integration into your professional and personal life. *Available CEU's: 3.0 ABVE, 2.0 All Other Bodies*

10:30 – 11:45 am (Track One)

The Iatrogenic Patient & Vocational Implications

Philip Spergel Ed.D. ABVE/D, ACFE

Vocational experts must be able to differentiate the iatrogenic patient from litigious individuals and malingerers. The evaluator must also be attuned to the possibility of the claimant or plaintiff becoming involved with treating physicians who assume an apostolic role. This can occur when the patient is perceived as a needy child with the health practitioner as the omnipotent parent or when the patient assumes a Pollyanna posture or when the patient adopts the persecutor/victim role. Being able to identify the iatrogenic claimant or plaintiff will help us to assess the vocational implications so that we can offer more meaningful opinions. *Available CEU's: 1.875 ABVE, 1.25 All Other Bodies*

10:30 – 11:45 am (Track Two)

Providing Vocational Evaluation and Testimony Services in California Under the New Vocational Expert Fee Schedule

Eugene E. Van de Bittner Ph.D., CRC, ABVE/D

What's new in California? See in print the first Vocational Expert Fee Schedule (or the proposed fee schedule, if not finalized) for any state workers' compensation system for vocational evaluation and testimony services. Also learn the status of California's ever changing workers' compensation laws and how they affect the evaluation of employability and earning capacity. *Available CEU's: 1.875 ABVE, 1.25 All Other Bodies*

1:30 – 2:45 pm

CareerCode Know Your Code, Find Your Fit

Jan Lowe MS, ABVE/D & Tracy Lungrin, MS

Millions of people have taken vocational interest tests in their quest for a satisfying career path; however, taking an interest test does not guarantee an understanding of the results or their use in making vocational decisions. CareerCode offers an easy-to-understand method of interpreting vocational interest test results. It identifies and characterizes six Interest Codes to build individualized CodeCombos and CareerCodes, which can then be applied to people, jobs, and related training. Know your code and find your fit!

Available CEU's: 1.875 ABVE, 1.25 All Other Bodies

3:00 – 4:00 pm (Track One)

Malingering: The Truth Behind the Lies

Kenneth Manges, Ph.D., ABVE/D, CVE, CFP

What makes up the truth? The truth? Can a person be telling the whole truth and nothing but the truth and be less than honest at the same time? As evaluators we are continually confronted with the efforts of those who are attempting to convince us of a condition which is less than the actuality of the situation. Motivated by compensation? Not always. Sometimes the basis for their less than truthful disclosure may be to avoid embarrassment, an attempt at pursuit of a misunderstanding and sometimes just a bold faced lie. When the truth is not the truth is when we have to use both our skills as an interviewer as well as a researcher and an investigator. Sometimes we readily understand the rationale for their attempting to misdirect us and other times we can be readily fooled. This presentation will provide some insight into the various strategies we can use and help us appreciate those strategies that our interviewees are attempting to use as well.

Available CEU's: 1.5 ABVE, 1.0 All Other Bodies

3:00 – 4:00 pm (Track Two)

The Use Of The Earning Capacity Assessment Form-2 In A Medico-Legal Setting: An Australian Experience

James A. Athanasou Ph.D., MAPS

The Earning Capacity Assessment Form-2 (Shahnasarian, 2010) assesses the factors that inhibit and facilitate an individual's vocational rehabilitation. It examines the pre-morbid and post-morbid factors that impact upon a person's earning capacity following an acquired disability (e.g., accident, misadventure). An introduction to the interpretation of the form is provided together with a critique of its use in an Australian context. Data on Australian accident victims (N=33) from a medico-legal vocational assessment practice is used as a basis for evaluation. It was concluded that there are psychometric strengths and weaknesses of the Earning Capacity Assessment Form and that it is worthwhile where economic loss is a consideration. *Available CEU's: 1.5 ABVE, 1.0 All Other Bodies*

4:15 – 5:30 pm

Crossing the Line: An Exploration of Ethics in Canada and the U.S.

Phil Boswell, MA, B.Ed., ABVE/F, MCVP, RRP & Eileen Frederickson MS, CRC, ABVE/D

Codes of professional ethics identify those moral principles and standards of behaviour that professions, institutions, and organizations believe will assist them in distinguishing between right and wrong, and ultimately in making good moral judgments. In our professional lives we can be confronted with ethical dilemma and have to make difficult decisions. Ethical dilemmas can arise when it is not clear what the right action is for a professional to take in a given situation. The dilemma can be based on not having sufficient information, or a conflict may exist between two or more principles or between the interests of two parties. This presentation will explore the codes of ethics of select professional vocational organizations in Canada and the U.S. Participants will be able to identify the principles of ethical behavior that are the basis of all codes of ethics. In small groups, participants will resolve an ethical dilemma utilizing an ethical decision making process and be able to use this template as a take away for future use.

Available CEU's: 1.875 ABVE, 1.25 All Other Bodies (Applied for Ethics CEU's)

SUNDAY, APRIL 14, 2013

8:00 – 10:00 am

What's Happening Now - Unique Employment Law Cases

Phil Villaume, J.D.

Employment laws are far-reaching and ever changing. Mr. Villaume is a nationally recognized authority on employment law and ethics. He has represented over 1,000 professionals who have been victims of workplace abuse and harassment. He will tell us how these issues are handled by the courts and how the services of psychological and vocational experts apply to these cases. He will provide us with examples of some interesting court cases and his legal strategies. This will be an interactive session with the audience, so be prepared to ask a lot of questions and discuss employment law issues.

Available CEU's: 3.0 ABVE, 2.0 All Other Bodies

10:15 – 11:15 am

Expand your practice in a New Market Niche – The Employee Retirement Income Security Act (ERISA) Cases

Judith A. Harper MRC, CRC, NCC, ABVE/D

There is an evolving niche market as a result of changes with LTD cases. This niche market will net your practice additional income and help client's win their (LTD) The Employee Retirement Income Security Act (ERISA) cases.

Available CEU's: 1.5 ABVE, 1.0 All Other Bodies

11:15 - 12:15 pm

Evaluating Loss of Earnings to Self-Employed Business Owners in Personal Injury Litigation

Nicholas Briscoe, MS, AVA, CEA

This presentation will discuss the fundamentals and issues involved when evaluating loss of earnings to self-employed business owners. Participants will learn the basics of evaluating earning capacity to self-employed individuals, appropriate financial documentation needed to evaluate losses, differences between wage earners and self-employed individuals, differences between earning capacity of business assets versus earning capacity of a business owner, mitigation earning capacity issues, and special considerations for valuation of loss. *Available CEU's: 1.5 ABVE, 1.0 All Other Bodies*

Visit www.abve.net for
full session descriptions.

REGISTRATION

Register before February 12, 2013 to get the early bird discount & also register online to save \$25! – Register online at www.abve.net/conferences.htm

LOCATION

Firesky Resort & Spa
4925 North Scottsdale Road
Scottsdale, AZ 85251

Special Conference Rate of \$174/night
Cut-off date: March 11, 2013
Call for Reservations: (800) 528-7867



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