

**HOW TO HARVEST RELIABLE LABOR MARKET DATA
IN A CHANGED ECONOMY: Speaker, John F. Berg**

Sometimes, at seminars or conferences, if you can take away and immediately use even one valuable idea or skill, it pays for itself repeatedly. Here is my nugget of gold for the day. Use the websites below for the State of your practice or the evaluatee's City/State. Find relevant job listings and data deemed reliable to demonstrate availability. Most postings have wages listed, qualification requirements and some have actual numbers of those who viewed each job opening to help quantify the level of competition for the job and or how many people are seeking the data for placement or facts.

UNIVERSAL SITE FOR JOB LISTINGS RESEARCH:

<http://jobcentral.com/welcome.asp> - This is a National Labor exchange site from all State work force agencies. Search by key word or leave it blank, enter a location by name or zip code and see job listings in area. Default radius is about 25-miles of zip code. On the right side, other search engines are accessible such as Indeed.com, Simplyhired.com and unique listings to access on-line Classifieds, company websites, recruiters, and job banks.

Jeff Trutan will instruct how to access both *Skill Trans* and *OASYS* browser and connect to relevant sites.

Alabama- www2.dir.state.al.us Or www.alabamajobs.com
Dept of Industrial relations and DOL or Personnel Dept.

Alaska – <http://labor.state.ak.us/jobseek.htm>
Alaska Job Center Network Dept of Labor & Workforce Development

Arizona- <http://www.workforce.az.gov> OR www.arizonavirtualonestop.com
AZ Workforce Connection & Human Resources Division

Arkansas: www.arkansasjobs.com
Arkansas Workforce, Dept. of Labor, and Employment Security

California- www.caljobs.ca.gov/ and labormarketinfo.edd.ca.gov
CalJobs, Employment Development Dept. & State Personnel Board

Colorado: http://www.coloradojobs.com/search_results.asp
Dept. of Labor & Employment, Dept. of Personnel, & Admin.

Connecticut: <http://ctdol.state.ct.us/CTrep> or www1.ctdol.state.ct.us/etc Or DOL

Delaware: <http://delawarejobs.com>
Virtual Career Center & State Dept. of Labor

Florida: www.employflorida.com
Agency for Workforce Development

Georgia: http://www.dol.state.ga.us/js/job_info_systems.htm
Dept. of Labor

Hawaii: <http://www.hawaiijobs.net/>
Dept. of Human Resources Development

Idaho: <http://labor.idaho.gov>
Dept. of Commerce & Labor Idaho Career Info. Systems

Illinois: <http://lmi.ides.state.il.us/projections/employproj.htm>

Dept. of Employment Security or Dept. of Labor
Indiana: www.in.gov/dwd
Dept. of Labor & Dept. of Workforce Development
Iowa: <http://www.iowajobs.org/>
IDED: Iowa TheSmartCareerMove
Kansas: <http://www.kansasjobs.net>
Dept. of Labor
Kentucky: <http://kentuckyjobs.com>
Cabinet for Workforce Development & Office of Employment and Training
Louisiana: <http://www.laworks.net>
Dept. of Labor & Dept. of State Civil Service
Maine: <http://www.mainecareercenter.com>
Dept. of Labor & Dept. of Labor: CareerCenter
Maryland: <http://marylandjobs.com>
Dept. of Labor
Massachusetts: <http://www.mass.gov/>
Division of Employment & Training
Michigan: https://michworks.org/mtb/user/MTB_EMPL.EntryMainPage
Dept. of Career Development & Michigan Works
Minnesota: <http://www.positivelyminnesota.com/index.aspx>
Dept. of Economic Security & Dept. of Employment and Economic Development & Minnesota's Job Bank
Mississippi: <http://mdes.ms.gov/home/index.html> Or
http://mississippi.gov/ms_sub_sub_template.jsp
Dept. of Employment Security & Mississippi Job Bank
Missouri: <http://www.modot.mo.gov/joblistings.htm>
Great Hires & Dept. of Labor U Industrial Relations
Montana: <http://montanajobs.mt.gov/>
Dept of Labor & Industries and Montana Job Service
Nebraska: <http://dol.nebraska.gov>
Dept. of Labor & DOL/Job Service & *Wrk4neb*
Nevada: <http://nevadajobs.com>
Dept. of Employment & Training and Dept. of Personnel
New Hampshire: <https://nhworksjobmatch.nhes.nh.gov/>
NH Works and Dept. of Labor
New Jersey: www.state.nj.us/labor/wnjpin (Go through the NJ Dept. of Labor website and "click" Workforce. Or www.jobcentral.com/nj/index.asp
Workforce New Jersey Public Info. Network and DOL
New Mexico: <http://dws.state.nm.us/dws-lmi.htm> and Dept. of Labor
New York: <http://www.jobcentral.com/ny/results.asp>
Dept. of Civil Service & DOL
North Carolina: <http://job.esc.state.nc/lmi>
Dept. of Commerce: Employment Security Commission
North Dakota: <http://jobsnd.com/seekers/index.html>
Job Services North Dakota and DOL
Ohio: <http://ohiolmi.com/>

Dept. of Job and Family Services
Oklahoma: <http://oklahomajobs.info/index.html>
DOL and Employment Security Commission
Oregon: <http://www.emp.state.or.us/jobs/>
Employment Department and State Jobs Page
Pennsylvania: <https://www.cwds.state.pa.us>
Dept. of Labor & Industry
Rhode Island: <http://dlt.ri.gov/lmi/proj.htm> OR: <http://employri.org/jobbanks/>
Dept. of Labor and Training
South Carolina: <http://southcarolinajobs.org>
Employment Security Commission
South Dakota: <http://southdakotajobs.com>
Bureau of Personnel and Dept. of Labor
Tennessee: <https://ecmats.tn.gov/eCMATS>
Dept. of Workforce Development and Dept. of Personnel
Texas: <http://www.twc.state.tx.us/jobs/job.html>
Utah: <http://www.jobs.utah.gov>
Dept. of Human Resource Mgt. and Dept. of Workforce Services
Vermont: <http://www.vermontjoblink.com/ada/>
Dept. of Employment & Training and Dept of Personnel
Virginia: <http://www.vec.virginia.gov/vecportal/seeker/index.cfm>
CareerContact and Virginia Employment Commission
Washington State- <http://www.workforceexplorer.com>
Dept. of Employment Security and Dept. of Personnel
West Virginia: <http://wv.gov/pages/default>
Division of Labor and Bureau of Employment Programs
Wisconsin: <https://jobcenterofwisconsin.com/Presentation/JobSeekers/JobSearch.aspx>
OR http://dwd.wisconsin.gov/oea/employment_projections/employment_projections.htm
Dept. of Workforce Development and Office of State Employment Relations
Wyoming: <http://wyomingjobs.com>
Dept. of Employment and Wyoming job Network and Dept. of Workforce Services

TESTIMONY RECOMMENDATIONS:

FORCAST FUTURE EMPLOYMENT PROBABILITIES RELYING ON MULTIPLE SOURCES (“TRIANGULATION”). Base opinions on combined data sources, published, on-line, local contacts, etc. Seasoned experts have been found by peer reviewed, published survey (See *RehabPro*, LMS Vol. #15, 11/4/07 article) to utilize more resources in terms of labor market research, personal contacts and printed/Internet resources as well as provided and obtained more information when performing “employer sampling”. The economy is always a changing phenomenon with cycles up and down; rely on the long-term historical approach, historical averages to estimate what the future holds for your evaluatee based on age and likely worklife.

(A) **BLS DATA FOR BIG PICTURE BASED ON STATE AND CITY SkillTrans** easy to access or off BLS website. Such as from <http://www.bls.gov/oco/oco20024.htm>.

(B) **RESEARCH ACTUAL JOBS IN EVALUEE'S LABOR MARKET REGION** SUCH AS DIRECT PHONE CALLS, STATE "JOB SERVICE" LISTINGS OF ACTUAL JOBS POSTED BY OCCUPATIONAL TITLE, US CHAMBER STUDIES, UNION NUMBERS IF APPLICABLE, AND ANY POSTED JOBS YOU CAN PRINT OFF AND ATTACH TO YOUR REPORT TO SUPPORT OPINIONS OF ACCESS TO JOBS BY OCCUPATIONAL TILE AND WAGE RANGES.

(C) **IDENTIFY UNEMPLOYMENT PERCENTAGE BY YEAR AND RACE FROM "HOUSEHOLD DATA ANNUAL AVERAGES" PUBLISHED ON** <ftp://146.142.4.23/pub/special.requests/Lf/aat28.txt>

Data obtained from items above #A/#B/#C will assist in providing counseling and recommendation on training plans to evaluatee, clients and law offices.

(D) **DURATION OF UNEMPLOYMENT IMPORTANT TO FACTOR IN WHEN THE EVALUEE SHALL LIKELY RETURN TO WORK AT WAGES NOT U.E. BY OCCUPATIONAL CLASSIFICATION. SEE** <ftp://146.142.4.23/pub/special.requests/lf/aat32.txt> AGE SPECIFIC DATA IS FOUND ON <ftp://146.142.4.23/pub/special.requests/if/aat31.txt>

(F) See **REHABPRO** article from extensive research on "Labor Market Search: Utilization of Labor Market Research and Employer Sampling by Vocational Expert Neulicht, Gann, Berg, Taylor, Volume 15 * Number 4, 2007. *Types and frequency of resources utilized when performing LMS (Labor Market Search). You can quote this type of peer reviewed publication as an accepted methodology you used and relied on.

(G) BLS has economic new releases showing tables/charts on statistical changes over time. For example, <http://www.bls.news.release/empsit.t04.htm>.

Do not forget the instant gratification of <http://www.ggoogle.com> as see Labor Market research for additional cross-referencing you foundation.

ERI Research (Economic Research Institute) offers at significant cost for an annual renewable research disc by subscription, a method to capture wage by percentile in many occupations estimating the years to move from one percentile level to the next. No actual "jobs" though another option to illustrate an evaluatee's wage trends over time (www.eri.com)

Historical data is sometimes needed to forecast many years ahead. Will the future somewhat replicate the past? Some of the oldest data is from 1975 for wages and benefit a cost, the BLS has cites I have used at **ECI Historical Tables:**

<http://bls.gov/web/eci/ecicois.pdf> & <ftp://ftp.bls.gov/pub/suppl/eci.ecicois.txt>.

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